

Engagement for Outcomes Calendar*

July-August: SIC Chair and principal meet with SC-SIC staff member to discuss SIC needs and program requirements.

1st SIC regular meeting: The SC-SIC staff observes meeting and gets to know SIC members.

2nd SIC regular meeting: The SC-SIC staff delivers EFO orientation during meeting.

3rd SIC regular meeting: The SC-SIC staff facilitates extended 2-hour meeting to review school renewal plan and other data to help SICs identify at least one area of focus.

November/December - April: The SC-SIC staff works with the SIC during and between monthly meetings as it develops goals and selects, plans, implements, and evaluates activities. SIC work is recorded on EFO program worksheets. The SIC develops annual SIC Report to the Parents that includes a summary of its EFO goal(s) and progress.

May: The SIC turns in worksheets completed during the year. If the SIC has not yet completed all of the program steps, it may choose to extend its participation in the program through January of the following school year.



*Calendar is subject to modification depending on the needs of individual SICs.

Thoughts on Engagement for Outcomes from SIC members participating in the pilot program

"When I first started on our SIC I felt like there was no direction. We met because we had to. This program allowed me to see purpose and direction. It gave me a reason for staying on."

"Collaboration among all stakeholders was helpful and gratifying. We discovered together a sense of purpose for our SIC."

The most helpful part of the program was "having [our SC-SIC staff person] as a resource... to let us know what other SICs have done - helping us go through the goal setting/evaluation process."

Questions? Want to apply to EFO?

SC School Improvement Council
USC College of Education
Wardlaw Bldg., Ste. 001
Columbia, SC 29208
1-800-868-2232
sic.sc.gov

Engagement for Outcomes:

Building SIC Capacity to Achieve Results



In **Engagement for Outcomes**, participating School Improvement Councils work side-by-side with SC-SIC staff for one or more school years on at least one goal and activity selected by the SIC. SICs learn to use strategic planning processes to strive to achieve meaningful results. They also learn how to grow their membership base and build their SIC into a strong, effective organization which sustains success over time.

SC School Improvement Council

Who is eligible to participate in Engagement for Outcomes?

Any SIC in South Carolina may apply. The SIC Chair and Principal must apply jointly. The most important factor we are looking for is a high level of commitment on the part of an SIC to fully participate in the program for at least one school year.

Does Engagement for Outcomes require SIC members to put in a lot of extra time?

We understand that SIC members are volunteers. We make every effort, therefore, to use regular monthly SIC meeting time to work on EFO tasks. Members can expect to spend an additional hour in one of the first SIC meetings of the year to review the school's renewal plan and other data.

Once an SIC has developed its goals, members can also expect to spend additional time between meetings to develop, plan, implement, and evaluate activities.

The amount of time required will depend on how many goals and activities an SIC chooses to work on. EFO requires participating SICs to commit to work through all of the program steps for at least one activity that is connected to at least one SIC goal. We would rather see an SIC complete one activity well than to attempt several activities without accomplishing their desired results.

How much does Engagement for Outcomes cost?

SC-SIC provides all **Engagement for Outcomes** tools, training, and technical assistance free of charge to schools and districts.



Why does Engagement for Outcomes require a 10-18 month commitment?

Engagement for Outcomes is about learning by doing. SC-SIC staff (1) provide SICs with tools and training in small doses as they are ready to use them, and (2) work directly alongside SICs as they practice applying new knowledge and skills to their work.

Engagement for Outcomes is also about building relationships. SC-SIC staff will take the time to get to know your SIC members, your school, and your community in order to provide high quality, individualized assistance.



Is Engagement for Outcomes a beginning or advanced level program?

Engagement for Outcomes meets SICs where they are at. If your SIC hasn't been active and doesn't know where to start, EFO will provide the guidance and support you need to build a strong organization and find a direction. If your SIC has been successful in the past, EFO can help you sustain and grow those results.

